Memorandum of Agreement Between BNSF Railway and The United Transportation Union (HBT)

Article 45 of the HBT UTU Yardman's schedule is hereby amended to say:

Yard engine foremen are required to report at the designated on-duty time and obtain all work orders and paperwork applicable to their assignment. Yard foremen who perform this work are entitled to claim an additional ten (10) minutes pay using CA Code 35.

This agreement will become effective on <u>April 16, 2010</u>, and may be cancelled by a 10 day written notice one party upon the other.

For the Carrier:

For the Organization:

Melissa Beasley

Director Labor Relations

L.R. Bumpurs

General Chairman UTU (HBT)